

SILC-NET Presents...

Evaluating Your Outcomes-Focused SPIL:

Evaluating Progress on SPIL Objectives

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Let's Remember Your Role in This

Tasks needed to evaluate a state's SPIL	Which IL partner might do which of these tasks				
	SILC	DSU(s)	CILs	Contractor	
Convene all IL stakeholders interested in evaluating the SPIL	Х				
Plan what will be done to evaluate implementation, progress on objectives, and consumer satisfaction	х	Х	Х		
Coordinate the information-gathering efforts	Х				
Gather the needed information	?	?	?	?	
Compile and analyze the needed information	?	?	?	?	
Discuss and interpret the findings	Х	Х	Х	?	
Decide what steps to take to improve any weaknesses found in the IL system		Х	Х		
Implement those improvements to the IL system	?	?	?		
Amend the SPIL if appropriate	Х	Х	Х		

Second Leg: Progress on Achieving SPILIru Objectives

- Required by RSA: Section 364.38 "The State plan must establish a method for the periodic evaluation of the effectiveness of the plan in meeting the objectives established in Sec. 364.42...."
- Are you accomplishing what your SPIL says you want to accomplish?
- Are you changing your state in the ways you want to change it?
- A key interest of RSA
- You've already done a lot of this work



You Identified Objectives in Your SPIL

- First level of desired outcomes
- Flow directly from your activities
- We think wording is important
 - Start with your "target"
 - Then a present-tense verb
 - End however makes sense

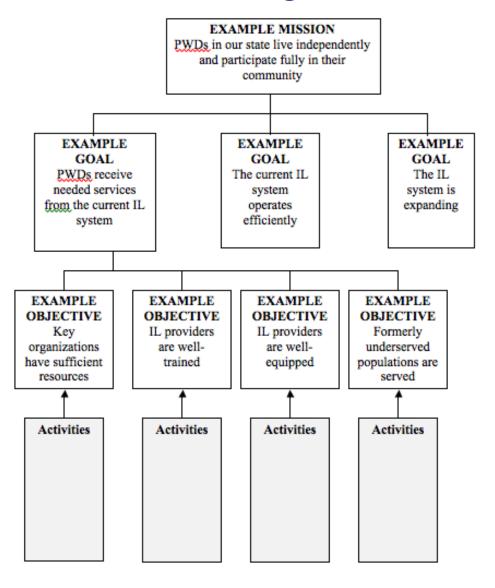


We've Seen Some Good Objectives

- 1. Formerly underserved populations are served
- Persons with disabilities (PWDs) have increased employment
- 3. Policy makers financially support the IL network
- 4. PWDs register to vote
- IL network key partners collaborate to provide services
- 6. PWDs can access transportation

Objectives Flow Directly from Activities ilru





You Established Measurable Indicators for Each Objective

- THIS IS A KEY STEP!!!
- What exactly should change?
- How exactly will we know if we're being successful on this objective?
- What exactly should we measure to know our progress?
- How exactly would two parallel universes be different?



We've Seen Some Good Indicators

PWDs have increased employment

- % PWDs desiring to work who have at least halftime paid employment

Formerly underserved populations are served

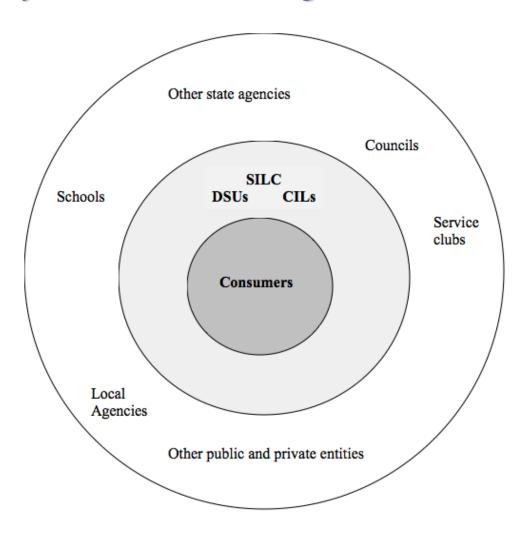
- % PWDs who are deaf-blind who access services
- % Native American tribal communities having a relationship with the IL network

IL network key partners collaborate

 # agencies providing services to veterans that collaborate with the IL network



You Designated a Lead Organization to Accomplish Each Objective





Decide 5 More Things and You're Home Free

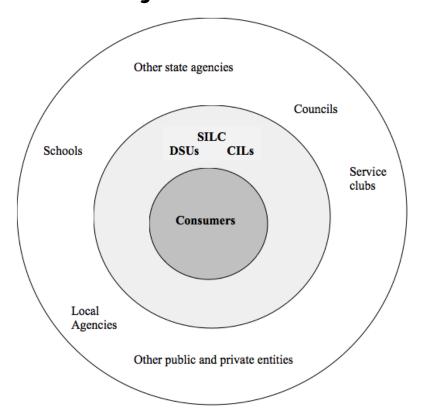
- From what <u>source</u> you'll get the information you need for each indicator
 - Written records (folders)
 - Documents (reports)
 - Data files (electronic files)
 - Program participants
 - Others who know participants (family)
 - General public
 - Physical environment (curb cuts)



- What <u>method</u> you'll use to gather each piece of information needed
 - Record review
 - Document review
 - Data file review
 - Questionnaire
 - Interview
 - Focus groups (NOT!)
 - Observation
 - Testing
 - Mechanical measurement



- 3. Which <u>organization</u> will be responsible for gathering each piece of information
 - The lead organization for the objective?
 - Another IL partner?
 - Another organization?
 - Contractor?





- 4. Which <u>organizations</u> will *receive* each piece of information?
 - Ideally all IL partners
 - Any reasons not to?
 - How will they use this information?



- 5. <u>How often</u> you'll gather each piece of information you need
 - Monthly?
 - Quarterly?
 - Twice annually?
 - Annually?
 - Depends on the indicator, your needs



Put Your Decisions Into This Table

SPIL Objective	Measurable Indicator for Each SPIL Objective	Source of Information Needed for Each Indicator	Method to Gather Each Piece of Information	Organization Responsible For Gathering Each Piece of Information	Organizations That Will Receive Each Piece of Information	How Often Each Piece of Information is Needed
Objective 1						
Objective 2						
Objective N						



Let's Look At an Example

SPIL Objective: PWDs have increased employment

Measurable Indicator: % PWDs desiring to work who have at least half-time paid employment

Source: Sample of PWDs (or) computer data files

Method: Phone interview (or) data file matching

Organization Gathering: Consultant (or) DSU

Organization(s) Receiving: SILC, DSU, CILs

How Often: Every 3 years



Now Let's Do An Example Together...

SPIL Objective: PWDs can access transportation

Measurable Indicator:

Source:

Method:

Organization Gathering:

Organization(s) Receiving:

How Often:

Your Turn...



- 1. Pick an objective from one of your SPILs
- Decide on a measurable indicator, source, methods, organization gathering, organization(s) receiving, and how often
- 3. Try hard to think of creative, innovative options at every step!
- 4. Put your decisions into the table on your big sheet of paper
- 5. If you have time, do a second SPIL objective



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