Independent Living Research Utilization

We create opportunities for independence for people with disabilities through research, education, and consultation





Capacity Building Partnerships

Presenter: Tyler Morris

March 12, 2024



Welcome and Housekeeping

- CART Captioning & ASL Interpreters are available.
- We are screen sharing, so please ensure you are in side-by-side mode.
- Please fill out the evaluation after today's event.



Meet the Presenter

• Tyler Morris, Executive Director of CIL Jacksonville tmorris@CILJacksonville.org



Agenda

Presentation - 20 minutes

- Capacity Building & Networking
- Adopting a Network Mind-Set
- The Practice of Capacity Building
- Building Capacity

Reflections & Discussion - 40 minutes



Capacity Building

"Whatever is needed to bring a nonprofit to the next level of operational, programmatic, financial, or organizational maturity, so it may more effectively and efficiently advance its mission into the future." ¹

Networking

"Creating a fabric of personal contacts to provide support, feedback, insight, and resources."²



Adopting a Network Mind-Set

	Organizational Orientation	Network Orientation
Mind-set	Competition	Collaboration
Strategy for impact	Grow the organization	Grow the network or field
Typical behaviors	Compete for scarce resources	Grow funding pie for all
	Protect knowledge	Share knowledge
	Develop competitive advantage	Develop skills of competitors
	Hoard talented leadership	Cultivate and disperse leadership
	Act alone	Act collectively
	Seize credit and power	Share credit and power
Structure	Centralized	Decentralized

Table 5.2 Defining the Network Mind-Set. Forces for Good (2007)



Building Capacity

- Four tactics
 - Forces for Good
- Principles of Networked Capacity Building

 National Council of Nonprofits
- Four Network Princples for Collaboration Success
 - The Foundation Review



Reflections and Discussion



Evaluation Survey

We appreciate your feedback! Look for the link in the Chat for your convenience as we approach the end of the webinar.



Resources for Continued Reading

¹ Chandler, J. & Kennedy, K. (2015). A Network Approach to Capacity Building. National Council of Nonprofits.

https://www.councilofnonprofits.org/files/media/documents/2023/a-networkapproach-to-capacity-building.pdf

² Ibarra, H., & Hunter, M. (2007). How Leaders Create and Use Networks. Harvard Business Review. <u>https://hbr.org/2007/01/how-leaders-create-and-use-networks</u> Chandler, J. & Kennedy, K. (2015). A Network Approach to Capacity Building. National Council of Nonprofits.

https://www.councilofnonprofits.org/files/media/documents/2023/a-networkapproach-to-capacity-building.pdf

Wei-Skillern, J., & Silver, N. (2013). Four Network Principles for Collaboration Success. The Foundation Review, 5(1).

https://doi.org/10.4087/FOUNDATIONREVIEW-D-12-0018.1

Crutchfield, L. R., & Grant, H. M. (2012). Forces for Good: The Six Practices of High-Impact Nonprofits. Jossey-Bass.



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